

ARBITRATOR/ADR DATA SHEET

Name: Parker Denaco

Address: 48 Augusta Way
Dover, NH 03820

Primary phone: 603-343-5166 **Fax:** 603-343-5166

Seasonal phone: 207-338-2070 **e-mail:** denaco4adr@yahoo.com

Per diem: \$800.00 as of 1/1/06

Cancel Policy: One day per diem for any date(s) cancelled/postponed *within* 14 days of scheduled hearing

Other expenses: out of pocket, travel and accommodation costs

Education: B. A., History and Government, with distinction, University of Maine, Juris Doctor, Washington and Lee University, M. B. A., University of Maine

Employment/Experience: Executive Director, New Hampshire Public Employee Labor Relations Board (1991-2003), Executive Director, Maine Labor Relations Board (1972-1988), Adjunct professor (graduate program – labor relations and dispute resolution topics) Thomas College (1977-80), Visiting professor, Constitutional Law, University of Maine (1990-91), neutral arbitrator on AAA panels (1974 – present) and, now or formerly, on panels maintained by the Federal Mediation & Conciliation Service, National Arbitration Forum, National Mediation Board, Arbitration and Mediation Service (Cincinnati) and the states of Maine, New Hampshire, Massachusetts, Rhode Island, Vermont, New York (PELRB), New Jersey (Board of Mediation), Florida (Mediation and Conciliation Service), U. S. Virgin Islands, City of Los Angeles as well as permanent member on panels in the public and private sectors.

Professional Affiliations: National Academy of Arbitrators (1988), College of Labor and Employment Lawyers (1998), American Bar Assn., co-chair Committee on State and Local Gov't Collective Bargaining & Employment Law (1985-2001), member, Judicial Division and Dispute Resolution Section, current or former affiliation with Maine Bar Assn., co-chair Labor Law Section (1979-85), and past chair, Labor Law Section of the New Hampshire Bar Assn. (2002-03) . Past president, Association of Labor Relations Agencies, Charter member, Society of Professionals in Dispute Resolution, Industrial Relations Research Assn., Board of Directors, Public Employment Relations Services (PERS) (1977-80) and Academic Collective Bargaining Information Service (ACBIS), Washington, DC (1978-81), New England Consortium of State Labor Relations Agencies (1978- 2003), American Arbitration Assn., National Labor Panel and Boston Advisory Council.

Issues arbitrated/mediated/facilitated: Public sector interest cases involving mediation, fact finding and arbitration up to and including state-wide bargaining units. Public (municipal, county, state and federal) and private sector grievance cases involving absenteeism, appointment, arbitrability, call-in, call-back, damages, debtor-creditor, discharge, discipline, discrimination, environmental compliance, evaluation, financial obligations, job posting and bidding, management rights, off-duty conduct, past practices, promotions, security practices and procedures, seniority, subcontracting, training, transfers, trial alternatives, tenure, wages, overtime pay, vacations/vacation pay, work schedules, working conditions, and others.

Industry/Sector Specialties: Architecture, aviation, baking, brewing, cable television, construction, debtor-creditor, chemical, electronics, engineering, entertainment, education-public, private and higher ed., environmental, fabrication, federal sector, health care, hospitals, maritime, nuclear power, photography, police and fire, printing and publications, pulp and paper, security services, shipping, state and local government, telephone, television, transportation-passenger, trucking and storage, utilities and others.

Publications/Other credentials: American Bar Assn. Distinguished Service Award, "Fact Finding" in *Labor and Employment Arbitration*, Matthew Bender & Co., 1988; "Conceptual Considerations for Unit Deter-

minations,” *Portrait of a Process*, Labor Relations Press 1980, “How Mediation and Fact Finding Break Deadlocks,” *Public Personnel Administration*, Prentice-Hall, 1974, and others.

Rev 06-06